BILL NO. S-88-01-14

SPECIAL ORDINANCE NO. S-12-88

AN ORDINANCE ratifying the setting of wages for various employees of the City of Fort Wayne for 1988.

WHEREAS, the Mayor and the Common Council have, pursuant to I.C. 36-4-7-3, previously fixed salaries of City employees for the year 1988 pursuant to Special Ordiance Number S- commonly referred to as the City's 1988 Salary Ordinance;

WHEREAS, the City's Salary Ordinance referenced the fact that there were, at the time of the passage of the Ordinance,

ongoing labor negotiations by and between the City and various labor unions which represented City Employees;

WHEREAS, these labor negotiations have been completed; and

WHEREAS, this Ordinance is necessary to ratify wages for certain City Employees for 1988.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. Pursuant to I.C. 36-7-4-3, this Council hereby ratifies, approves and fixes 1988 wages for certain City employees as herein provided:

1. Those employees represented by the Internation Union of Operating Engineers Local 19 (IUOE), as indicated on the attached Exhibit "A", made a part hereof;

2. Those employees represented by the Office and Professional Employees International Union Local #325, as indicated on the attached Exhibit "B", made a part hereof.

SECTION 2. The wages herein referred to shall be effective January 1, 1988, unless otherwise agreed by and between the City and the union in question.

SECTION 3. That this Ordinance shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor.

Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay, City Attorney

EXHIBIT "A"

The City of Fort Wayne

ADDENDUM E to AGREEMENT between
THE CITY OF FORT WAYNE and
THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19

It is hereby agreed by and between the City of Fort Wayne and The International Union of Operating Engineers Local 19 that a three percent (3%) general increase for all bargaining unit employees shall become effective January 1, 1988.

In addition to the 3% general increase, the following classifications will receive the stated hourly rate increases, also effective January 1, 1988:

a. Filtration Plant:

- High Service Pump Operator, 16 cents per hour.

b. Street Department:

- Operator A, rate range will be equal to that currently in effect for Equipment Operator A at WPC Plant.
- Operator B, 20 cents per hour.
- Sweeper Operator, 20 cents per hour.
- Culvert & Drainage Repairer, 20 cents per hour.
- Asphalt Plant Operator, will be same as Operator A.
- New Truck Driver A and B classifications will be created; Truck Driver A classification will be increased 10 cents per hour from current Truck Driver classification. (Current Truck Driver classification will become Truck Driver B classification.) First two steps of the rate range will be eliminated.
- Troubleshooter, 11 cents per hour.

c. WPC Plant:

- Three laborers will be promoted into a new Mechanic C classification having a rate range of $8.586 to $8.924.

Wage Schedules C for the Filtration Plant, W.P.C. Plant, and Street Department are hereby made a part of this agreement.

FOR THE CITY:

Cletus R Edmonds
Cletus R. Edmonds
Director of Labor Relations

Dated: November 5, 1987

FOR THE UNION:

Robert A Armstrong
Robert A. Armstrong
Business Manager

Samuel N. Bartlett
Samuel N. Bartlett
President

I.U.O.E. #19

FILTRATION - Schedule C

Effective January 1, 1988, the minimum wage scale for the different classifications of work, expressed in hourly terms, is as follows:

	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Operating Chemist*	$9.503	$9.642	$9.787	$9.912
High Service Pump Operator*	9.099	9.218	9.334	9.459
St. Joe Dam Operator*	8.772	8.891	9.074	9.133
Chemical Unloading Operator	8.772	8.891	9.074	9.133
Boiler Room Operator*	8.675	8.783	8.891	9.024
Chemical Feed Operator*	8.939	9.058	9.174	9.299
Mechanic A	9.728	9.879	10.032	10.160
Mechanic B	9.034	9.180	9.281	9.408
Mechanic C	8.843	8.951	9.058	9.191
Chief Electrician	11.330	12.017	12.704	13.390
Electrician A	10.815	11.502	12.189	12.875
Electrician B	8.936	9.074	9.219	9.622
Painter	8.868	9.012	9.115	9.241
Utility Person	8.029	8.313	8.613	8.772
Temporary Student Laborer	6.879	---	---	---
Building Service Person	7.873	7.968	8.059	---
Building Service Working Leader	8.197	8.479	8.780	8.888
Plant Clerk (Maintenance)	8.621	8.739	8.836	8.969
Hurshtown-Cedarville Opr.	8.675	8.783	8.891	9.024
Secretary B	7.326	7.452	7.591	7.752
Clerk/Typist B	7.079	7.204	7.374	7.499
Senior Analytical Chemist	12.536	---	---	---
Analytical Chemist	9.786			
4 thru 9 months	10.130			
10 thru 15 months	10.510			
16 thru 21 months	10.925			
Over 21 months	11.345			

* Add shift differential, when applicable.

NOTE: When an employee is assigned to work on the Heavy Crane classification, an additional 10¢ per hour will be paid.

I.U.O.E. #19

W.P.C. PLANT - Schedule C

Effective January 1, 1988, the minimum wage scale for the different classifications of work, expressed in hourly terms, is as follows:

	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Relief Operator*	$9.634	$9.843	$9.986	$10.169
Control Operator*	9.032	9.181	9.337	9.473
Aeration Operator*	8.871	8.987	9.104	9.249
Grit & Digester Operator	8.648	8.765	8.881	9.024
Stormwater Station Opr.*	8.536	8.654	8.770	8.913
Wastewater System Inspector	8.529	8.659	8.783	8.918
Mechanic A	9.409	9.560	9.704	9.844
Mechanic B	9.067	9.224	9.335	9.470
Mechanic C (1-1-88)	8.843	8.951	9.058	9.191
Equipment Operator A	9.182	9.337	9.486	9.630
Equipment Operator B	8.632	8.790	8.901	9.036
Maintenance Service Person	9.036	9.192	9.315	9.486
Laborer	8.410	8.516	8.605	8.717
Custodian	8.316	---	---	---
Building Service Person	7.866	7.971	8.067	---
Plant Electrician	9.336	9.467	9.634	9.792
Operation & Maint. Foreman	9.986	10.144	10.300	10.455
Laboratory Technician	9.189	9.332	9.476	9.938

*Add shift differential, where applicable.

I.U.O.E. #19

STREET DEPARTMENT - Schedule C

Effective January 1, 1988, the minimum wage scale for the different classifications of work, in hourly terms, is as follows:

	First 3 Months	4 thru 6 Months	Over 6 Months
Asphalt Plant Operator	$9.630	$ ---	$ ---
Culvert & Drainage Repairer	9.075	---	---
Operator A	9.630	---	---
Operator B	9.075	---	---
Sweeper Operator	9.135	---	---
Troubleshooter	8.683	---	---
Building Serviceperson	8.573	---	---
Welder	9.292	---	---
Communication Operator	8.300	8.410	8.696
Laborer	7.878	8.087	8.369
Truck Driver A	8.788	---	---
Truck Driver B (1-1-88)	8.685	---	---
Accounting Asst./Sr. Bookkeeper	8.291	8.630	9.307
Clerk Typist A	7.268	7.409	7.766

EXHIBIT "B"

The City of Fort Wayne

ADDENDUM A to AGREEMENT between
THE CITY OF FORT WAYNE, INDIANA and
OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION
LOCAL #325

It is hereby agreed by and between the City of Fort Wayne and Office and Professional Employees International Union Local 325 that a twenty-three and nine-tenths cents ($.239) general increase for all bargaining unit employees shall become effective January 1, 1988. In addition, employees in the following classifications shall receive the listed increases in each step, effective January 1, 1988:

1. Customer Relations Clerk, fifteen (15) cents per hour.
2. Cashier, ten and four-tenths (10.4) cents per hour.
3. Credit & Collection Clerk I, fifteen (15) cents per hour.
4. Credit & Collection Clerk/Audit & Error, fifteen (15) cents per hour.
5. Information Specialist, fifteen (15) cents per hour.
6. Data Control Clerk, fifteen (15) cents per hour.
7. Work Order Clerk, fifteen (15) cents per hour.
8. Accounting Clerk I; Accounting Clerk II; Accounting Clerk III, twenty (20) cents per hour.
9. Secretary, twenty (20) cents per hour.

This wage agreement is for a two-year period. Should either party wish to negotiate wages relative to 1989, such notification must be submitted to the other party prior to October 1, 1988. All other provisions not identified in this letter shall continue in full force and effect.

Wage Schedule C, listing rates effective January 1, 1988, is hereby made a part of the Agreement between the parties.

FOR THE CITY:

Cletus R Edmonds
Cletus R. Edmonds
Director of Labor Relations

Dated: 10-23-87

FOR THE UNION:

Fred L. Noel
Fred L. Noel
Business Agent

Richard E. Hewitt
Richard E. Hewitt
President

O.P.E.I.U. #325

GENERAL OFFICE

Schedule C - Continued

(Effective January 1, 1988)

	First 3 Months	4 thru 9 Months	10 thru 15 Months	16 thru 21 Months	Over 21 Months
DATA PROCESSING					
Programmer	$9.519	$9.761	$10.015	$10.275	$10.543
Senior Console Operator	8.605	8.784	8.978	9.179	9.405
Console Operator	7.552	7.717	7.879	8.072	8.232
Encoder Operator	6.879	7.032	7.174	7.326	7.841
Information Specialist	6.854	7.014	7.162	7.321	7.482
GENERAL ACCOUNTING					
General Accountant I	8.276	8.661	9.134	9.638	10.131
General Accountant II	8.930	9.393	9.850	10.311	11.388
Accounting Clerk I	6.090	6.230	6.429	6.560	6.805
Accounting Clerk II	6.365	6.505	6.658	6.839	7.116
Accounting Clerk III	6.759	6.911	7.059	7.212	7.372
Secretary	6.759	6.911	7.059	7.212	7.609
OFFICE SERVICES					
General Utility Clerk I	5.799	5.932	6.145	6.299	6.455
General Utility Clerk II	6.559	6.711	6.859	7.012	7.543
Mail Clerk	6.206	6.360	6.518	6.652	6.837
Utility Clerk II	8.932	9.376	9.489	9.602	9.918

O.P.E.I.U. #325

GENERAL OFFICE

Schedule C

Effective January 1, 1988, the wage schedule for regular authorized positions, in hourly terms, is as follows:

CUSTOMER RELATIONS	First 3 Months	4 thru 9 Months	10 thru 15 Months	16 thru 21 Months	Over 21 Months
Customer Relations Clerk	$6.756	$6.911	$7.057	$7.209	$7.436
Cashier	6.756	6.911	7.057	7.209	7.436
Credit & Collection Clerk I	6.776	6.855	7.014	7.148	7.702
Credit & Collection Clerk II	8.705	8.810	9.023	9.194	9.918
Credit & Collection Clerk/Audit & Error	6.776	6.855	7.014	7.148	7.702
Receptionist/Walk-in	5.799	5.932	6.145	6.299	6.455
Receptionist/Phone-in	6.598	6.684	6.812	6.935	7.286
Information Specialist	6.776	6.855	7.014	7.148	7.702
Data Control Clerk	6.756	6.911	7.057	7.209	7.436
Utility Clerk	7.436	7.602	7.769	7.936	8.456
Utility Clerk II	8.932	9.376	9.489	9.602	9.918
Security Guard	7.661	7.661	8.196	8.196	8.919
Permit Clerk	7.436	7.602	7.769	7.936	8.456
Chief Meter Reader	8.597	8.829	9.076	9.317	9.616
Meter Reader	7.947	8.117	8.281	8.449	8.615
File Clerk	6.206	6.360	6.518	6.652	6.837
Work Order Clerk	6.776	6.855	7.014	7.148	7.702
Meter Reader/Truck	8.347	8.517	8.681	8.849	9.015

Read the first time in full and on motion by Reed, seconded by Stier, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock ____.M.,E.S.T.

DATED: 1-12-88

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Schmidt, seconded by Redd, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	7		2	
BRADBURY	✓			
BURNS	✓			
GiaQUINTA	✓			
HENRY	✓			
LONG	✓			
REDD			✓	
SCHMIDT			✓	
STIER	✓			
TALARICO	✓			

DATED: 1-26-88

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ ~~(GENERAL)~~ (SPECIAL) ~~(ZONING MAP)~~ ORDINANCE ~~RESOLUTION~~ NO. S-12-88 on the 26th day of January, 19 88,

ATTEST: Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL: Thomas C. Henry
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 27th day of January, 19 88, at the hour of 11:00 o'clock A.M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 28th day of January, 19 88, at the hour of 12:20 o'clock A.M.,E.S.T.

PAUL HELMKE, MAYOR

Admn. Appr._____

DIGEST SHEET

TITLE OF ORDINANCE ORDINANCE 88-01-14

DEPARTMENT REQUESTING ORDINANCE PERSONNEL

SYNOPSIS OF ORDINANCE FIXES AND ESTABLISHES 1988 salaries for city employees represented by IUOE AND OPEIU.

EFFECT OF PASSAGE Sets 1988 salaries for employees covered

EFFECT OF NON-PASSAGE requires further negotiation

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) 3% general increase for IUOE plus certain position additional increases; $.239 general increase plus certain position additional increases.

ASSIGNED TO COMMITTEE (PRESIDENT)_____

Held

BILL NO. S-88-01-14

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS REFERRED AN (ORDINANCE) (~~RESOLUTION~~) ratifying the setting of wages for various employees of the City of Fort Wayne for 1988

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) (~~RESOLUTION~~) Do Pass

YES		NO
	DONALD J. SCHMIDT CHAIRMAN	
	CHARLES B. REDD VICE CHAIRMAN	ABSTAIN
Samuel J. Talarico	SAMUEL J. TALARICO	
	JAMES S. STIER	
Janet G. Bradbury	JANET G. BRADBURY	

CONCURRED IN 1-26-88

Sandra E. Kennedy
Sandra E. Kennedy
City Clerk